



Child Safety in Netball and Club Code of Conduct Junior Player Information

It's not about being THE best, it's about being YOUR best.

Purpose

Rise Netball Club thanks you for your participation at Rise Netball Club and the contribution you make towards helping to provide an environment where netball players can be THEIR best.

In alignment with the Child Safety Regulations and our own expectations as a club, we are ensuring all you understand our Child Safety in Netball Provisions and Player Code of Conduct .

This policy is being shared with all junior players and umpires playing in Under 13 – Under 17. A copy of this policy is being given to the parents of children playing in Under 11, GO and NetSetGO.

Please read through this information. If you have any questions about this information, please speak with your parents, coach, team manager, or ask them to contact the Child Safety Officer or President(s) via Team App.

Rise Netball Club's Commitment to Child Safety

Every person in the Rise Netball Club community has a responsibility to understand their role in ensuring the safety and wellbeing of all children and young people in our care. Rise Netball Club is committed to promoting and protecting the rights of children and preventing abuse from occurring by fostering a culture where children feel safe and empowered. We also seek to ensure the cultural safety of First Nations children, children from culturally and/or linguistically diverse backgrounds, and children with a disability.

Rise Netball Club Child Safety Policy & Code of Conduct

Rise Netball Club have developed the following Child Safe Policy and Code of Conduct. This policy is an overarching document that provides key elements of our approach to protecting children from abuse. The Child Safe Policy and Code of Conduct are to be communicated to all members of Rise Netball Club.

The following is a Child Safe Policy and Code of Conduct which meets the guidelines set out in the Victorian Child Safe Standards.

The Rise Netball Club statement of commitment to Child Safety Child abuse includes sexual offences, grooming, physical violence, serious emotional or psychological harm, serious neglect, and a child's exposure to family violence. Rise Netball Club are committed to the protection of all children from all forms of child abuse and demonstrates this commitment through the implementation of a comprehensive Child Safe Program designed to keep children safe.

Rise Netball Club has a zero tolerance for child abuse and are committed to acting in a child's best interest and in keeping them safe from harm.



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Rise Netball Club regards its child protection responsibilities with the utmost importance and as such, is committed to providing the necessary resources to ensure compliance with all relevant child protection laws and regulations and maintain a child safe culture.

Child Safe Principles

Rise Netball Club's commitment to child safety is based on the following overarching principles that guide the development and regular review of our practices, policies, and procedures to protect children from abuse.

1. All children have the right to be safe
2. The welfare and best interests of the child are paramount
3. The views of the child and a child's privacy must be respected
4. Clear expectations for appropriate behaviour with children are established in our Child Safety Code of Conduct
5. The safety of children is dependent upon the existence of a child safe culture
6. Child safety awareness is promoted and openly discussed within our wider community
7. Procedures are in place to screen all official members of Rise Netball Club who have direct contact with children. Current Working with Children Checks are mandatory for all club officials directly dealing with children. Including, but not limited to, Coaches, Trainers, and Team Managers
8. Child safety and protection is everyone's responsibility.

Your right to enjoy Netball!

Playing netball is an experience that should be fun. You should be able to make friends, learn and grow and enjoy everything that a team sport has to offer. You also have a right to be treated properly so that going to training, games or other trips with your club are happy experiences. That means that if someone is doing something that stops you from enjoying being at netball, you also have the right to speak up and tell someone.

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What should you speak up about?

- Bullying
- Violence
- Being picked on or left out because of your skin colour, religion or anything else
- Someone posting photos or comments about you online
- Someone at Rise Netball Club making you feel uncomfortable or unwelcome
- Parents on the sideline saying hurtful things to you
- Someone touching you in a way that makes you uncomfortable
- Anything else that bothers you enough to enjoy netball less

Who should I tell?

You should speak up to someone you feel comfortable telling, and who you trust. There **are** several people you can talk to about a problem, such as:

- Your parents
- Your coach
- Your team manager
- The club president or secretary
- The club Child Safety Officer

You should also speak up about other things that change your experience playing netball.

If you think that a choice has been made in your team that is unjust or unfair, or you have ideas for how something can be done to make netball more enjoyable for you and your friends, it is important you say something. Netball is **your** game too, and you have a right to tell someone what you think and feel.

Your Welfare Officer / Child Safety Officer is: TBC



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The following resource has been provided by Netball Victoria and can be found on their, and our, websites.



NETBALL CODE OF CONDUCT What should I expect as a teen Involved in Netball?

In Netball we want Children and Young People to feel safe, included, encouraged and supported – essentially, to enjoy themselves so that they keep participating. To make sure that we create this environment, [the Netball Australia Child Safeguarding Policy](#) requires everyone involved in Netball to abide by certain behavioural standards when it comes to dealing with Children & Young People.

This is what you can expect when participating in netball

The primary aim of the Code is to protect and safeguard Children and Young People. This Code is to be followed at all times by all Members and all people involved in any way with Netball.

Positive Guidance You should expect to be treated fairly and respectfully. It is not okay to be treated in a manner that is degrading, cruel, frightening or humiliating.	Adhering to Role Boundaries Persons in Positions of Responsibility and Authority must not engage in activities or seek contact with you outside of usual netball programs, events or activities.	Working with Children Check You can expect people like your coaches and others who are in Positions of Responsibility and Authority will have a Working with Children Check.
Language & Tone of Voice Adults should boost your confidence and encourage you. It is never okay for them to be discriminatory, racist, sexist, belittling, negative, threatening, frightening or sexual.	Supervision You should never be unsupervised, and adults will ensure you are in a safe environment and protected from external threats.	Use of Electronic Communications Any communication directly to you should be associated with delivering a netball activity or program, such as advising training is cancelled. Where possible a parent or carer should also be included.
Gift Giving You should not be receiving gifts from people in positions of responsibility unless parents/carers or other responsible adults have been made aware of any gift given.	Photography You have the right not to be photographed and it should only be done so with yours and a parent or carers permission. It should also be done in the presence of other adults.	Physical Contact Any physical contact must be appropriate to the delivery of a Netball activity, such as when appropriately correcting technique. No contact should be initiated if it is against your wishes.

Sexual Misconduct & Relationships Under no circumstances is any form of 'sexual behaviour' to occur between, with, or in the presence of, Children or Young People in a netball environment.	Over Night Stays Overnight stays need to be authorised by a Senior Netball Person and your parents/carers. It is your right to contact parents/carers, or others, if you feel unsafe, uncomfortable or distressed during the stay.	Change Room Arrangements People in positions of authority are required to supervise Children and Young People in change rooms but you do have a right to privacy.
Use, possession or supply of alcohol or drugs While on duty or carrying out their roles, no person should use, possess or be under the influence of an illegal drug or alcohol. Supplying alcohol or drugs (including tobacco) is strictly prohibited.	Transporting Young People You should only be transported by Persons in Positions of Responsibility with prior authorisation from a Senior Person and/or (where practical to do so) from your parent/carer.	Child Safeguarding Policy For more detailed information on any of these items refer to the Netball Australia Child Safeguarding Policy . If you have a concern or would like to report an issue refer to the How to Raise a Concern Fact sheet .





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CODE OF CONDUCT

A Code of Conduct lists behaviours that are acceptable and those that are unacceptable. A Code of Conduct provides a high-level statement of boundaries, ethical behaviour, and acceptable and unacceptable relationships.

When individuals are clear about behavioural expectations, they are much more likely to act appropriately with each other and with children.

Rise Netball Club players need to follow the player Code of Conduct. We have the following expectations of behaviours and boundaries for **all players** within our club.

The following code of conduct apply for all Rise Netball Club programs.

Code of Conduct – Player Behaviour

- Play within the spirit of the game and by the rules of the competition
- Never argue with an official. If you have an issue, have your captain approach the official during a break or after the competition
- Verbal abuse of officials or other players, and deliberate distraction or provocation of an opponent is not permitted
- Do not bully or take unfair advantage of another competitor.
- Do not use derogatory or mean comments to discuss other players, teams or the competition in general
- Do not use inappropriate language at netball training or games
- Cooperate with your coach, teammates and opponents
- Show respect to all players regardless of their gender, ability, cultural background or religion

Rise Netball Club ensures that the Netball Australia Child Safeguarding Policy is accessible to our netball community on our website, Team App and other social platforms.

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